

DAYLIGHTING

RACIAL EQUITY & JUSTICE
IN PHILANTHROPY FUNDERS'
SUMMIT

REALITIES THAT EXIST IN THE SHADOWS

DORLA TUNE, DJAKA BLAIS-AMARE, KRIS ARCHIE, MODERATE BY: VI NGUYEN

WE HAVE BEEN
FIGHTING FOR
EQUITY & JUSTICE
FOR SO LONG!

WE WILL
CONTINUE
UNTIL

TRUE
STRUCTURAL
CHANGE
IS ENACTED

CENTERING BLACK, INDIGENOUS, & PEOPLE OF COLOUR

STANDING IN SOLIDARITY
OUR WORK
HAPPENS
EVERYWHERE



THE CURRENT MODELS ARE
ROOTED IN
PATERNALISM
WHERE "GOOD INTENTIONS"
CREATE HARM

PHILANTHROPY
AS CHARITY

NO UNDERSTANDING
OF SYSTEMIC OPPRESSION

SAVIOR
COMPLEX

POWER
IMBALANCE

OUR LEADERSHIP

WE ARE
OFTEN
FORCED
TO CONFORM
& CARRY THE BURDEN

TOKENISM &
MISREPRESENTATION
ASSUMING THAT BIPOC PRESENCE IN
ORGANIZATIONS AS AGREEMENT &
APPROVAL OF ALL PRACTICES

"IF I LEAVE, WHO WILL
OPEN THE DOORS FOR
OTHER BIPOC"

"I USE MY POWER TO CREATE YOUR POWER"

LOOKS & IS DIFFERENT

- MENTORSHIP
 - NETWORKS OF SUPPORT
 - LONG-LASTING RELATIONSHIPS
- CREATING & MAINTAINING

BRAVE SPACES

IN THE FACE OF DISAPPOINTMENT, RAGE, DOUBT...
STAND IN FULL
ALIGNMENT
WITH WHO
& WHAT IS
POSSIBLE
YOU ARE

